

Staff Benefits

At Nottingham Refugee Forum we recognise that our staff team is our most important asset. We provide the following package of benefits to support health, wellbeing and personal and professional development.

- 6 weeks annual leave, plus bank holidays (pro-rated to part-time workers)
- Generous contractual sick pay
- Emergency leave to care for dependents
- Pension scheme
- Flexible working (for some jobs)
- Home-working/hybrid options (for some jobs)
- Staff training, both general and job-specific
- Employee Assistance Programme for staff and their families, including free counselling support and non-work-related advice services
- Vicarious Trauma training and regular support sessions
- Car allowance for essential car drivers
- Emergency employee loans
- Discounted lunch
- Cycle to work scheme
- Free eye test
- Free gym membership
- Employee Discount scheme (through Health Assured's Wisdom app)